

Centerville-Osterville-Marstons Mills Fire Department

1875 Falmouth Road

Centerville, MA 02632

Mission Statement:

To provide the finest possible fire, rescue and emergency medical services, whether routine or emergent, to all that reside in, work in or visit the Centerville-Osterville Marstons Mills Fire District.

The Centerville-Osterville-Marstons Mills Fire Department (COMM Fire) is a municipal fire district located in the Town of Barnstable, Cape Cod, Massachusetts, and is seeking the right candidates to join our dynamic team.

The COMM Fire District was incorporated in 1926 and serves the villages of Centerville, Osterville and Marstons Mills. The response area is approximately 26 square miles and includes over 8 miles of ocean-front and many bays and inlets. The COMM Fire District has a year-round population of 28,000 residents and a summer population that swells to over 40,000 residents and guests. COMM Fire responds to nearly 5000 emergency calls per year.

COMM Fire operates four shifts of 12 Firefighter/EMT/Paramedics with a minimum assignment of a shift commander and three firefighters at the Centerville (headquarters) station, and three firefighters assigned to each station in Osterville and Marstons Mills. The Department operates four engines, one 100' aerial ladder, and two forestry vehicles. All three stations operate an Advanced Life Support Ambulance. The District also operates a 15 member dive team.

COMM Fire is recruiting candidates for the full time position of Firefighter/Paramedic and Firefighter/EMT. COMM Fire offers extremely competitive salary and benefits.

FF/EMT – Step 1 - \$70,499.52 (base salary)

FF/Paramedic – Step 1 - \$76,767.60 (base salary)

To apply you must meet the minimum qualifications as determined by the Commonwealth of Massachusetts:

1. Be at least 19 years of age at the time of application
2. Must be free of felony convictions
3. Possess and maintain a valid MA motor vehicle operator's license at the time of application.
4. Possess a High School Diploma or have a G.E.D.
5. Possess and maintain certification for Emergency Medical Technician or Paramedic in the Commonwealth of Massachusetts; and
6. Must be able to pass MA Department of Human Resources Firefighter Fitness Medical Exam (which includes drug screening,) Physical Ability Test, CORI check, psychological evaluation and an extensive and thorough background check.

Massachusetts State Firefighter I/II Recruit Academy (or equivalent) certification preferred.

Please note that the successful candidate will be required to adhere to the residency requirement of the COMM Fire Department within one year of hire.

Applications may be picked up at the COMM Fire Station (Headquarters - 2nd Floor Administration) 1875 Falmouth Road, Centerville **no later** than 1600hrs on Wednesday, December 4, 2019. Completed applications must be received back to COMM Fire Headquarters Station **no later** than Friday, December 13, 2019 at 1600hrs. Failure to adhere to this timeline will disqualify candidates.