

CENTERVILLE-OSTERVILLE-MARSTONS MILLS FIRE DISTRICT

MINUTES OF THE PRUDENTIAL COMMITTEE

WEDNESDAY, March 13, 2019

Page 1 of 1

PRESENT: Carlton B. Crocker, John Lacoste, David V. Lawler, Prudential Committee; Judith Sprague, Clerk/Treasurer; Krystal Abrams, Assistant Clerk/Treasurer, Michael Winn, Chief; Craig Crocker, Water Superintendent

Also Present: Byron Eldridge, Deputy;

The meeting convened at 6:00pm.

Public Comment: None

Craig Crocker: Craig distributed his maintenance and operation budget for FY20. He actually has a percentage decrease due to his share in the Prudential budget going down, that was due to a couple different factors. He also distributed his list of articles to the Prudential Board. There was discussion if while he had a decrease in his budget if this would be a good opportunity to put money back into the OPEB account.

Chief Winn: Chief Winn distributed his FY20 proposed budget and articles. Chief Winn stated, as he has mentioned at the previous meetings, we are going to show a substantial increase due to contract negotiations and the budget will actually reflect two years. He also explained the 24%+ increase in the holiday pay budget, which is due to changes in the hours that a “holiday” pay consists of as well as there are three additional employees that will now be getting the 11 paid holidays each year due to the contract changes. Chief Winn went over his articles in order of priority. There was discussion about the bunker gear and the latest information that has been released in regards to the chemicals in the material that could be potentially harmful to firefighters. Carlton asked if we could go another year to purchase a new maintenance/shop vehicle for the department mechanic. He spoke with Dave and he stated that it probably had a couple years left in it. Chief Winn and Deputy Eldridge agreed. John Lacoste asked for an explanation on the funds requested for the new motors and electronics for Marine Boat 310. There was a discussion on Marine Boat 310 in regards to its capabilities, usage, etc. Chief Winn informed the Prudential Board about a gentleman Lionel Crowther, who came to present a case study last week to some members of COMM and in the Fire Academy. Lionel was a Winnipeg, Canada Lieutenant who responded to an ordinary residential fire on Super Bowl Sunday in 2007 that had killed two captains and critically burned Lionel and another firefighter. He comes to present leadership and what had happened to him that day from two components, one being the line of duty death and what happened that day as well as a burn survivor. The Chief stated he

might have him come back to talk to the whole department as he feels everyone could benefit from hearing his story. Chief Winn asked the Prudential Board moving forward, since there is a Fire Commissioners meeting next week, their thoughts and guidance on the proposed articles. All the articles were agreed upon except the new truck for the mechanic, which was mutually agreed to hold off on. Judy asked if anyone had any ideas for the book cover; Chief Winn stated that he has a group photo of the guys from the Firefighter of the Year Awards that took place in Worcester this past November. It was agreed upon to use the photo for the book cover. Chief Winn also asked what our plan was for the retro for the contract. One of the things he and the Deputy talked about was possibly putting out another article at this point. Judy stated that it depends if there is enough to cover the costs in this year's budget. It was decided that the Chief is going to take a look at current expenditures and such so he can have a better idea for the April meeting where a decision will have to be made. Chief Winn asked Judy, in anticipation to the new software, what is the likelihood that the new software is able to do our accounts payable and receivable? Judy responded that that is the plan, and the ladies in administration will be joining us in the training. Judy also informed them that they opened the prices for the two companies, and everyone has decided their preference, so although the award day is Friday, ultimately, a decision has been made which company we are going with. Judy discussed many of the advancements this new software will provide us. Chief Winn responded that one of our articles is for new software to replace Firehouse so when it is identified which product we are going with, they would like to talk with the vendor they are purchasing the new information management system from to see if they have a link to that software. David Lawler asked Deputy Eldridge where we are with the station security update. Deputy Eldridge responded that they received three bids, and they are trying to go through those and compare them. Since the COMMBuys system works a little different from receiving a proposal in a normal process, they are planning on having the two vendors that are closest in price, come back and present in person what they are planning to do based on the numbers they have submitted.

Judy Sprague: Judy distributed the expenditures report through the end of February. She also stated that she got the notification today, besides that there is not an increase in health insurance, we are going to get about \$73,500 back from Medicare reimbursements through the health insurance in this fiscal year. Judy stated that we have all agreed as far as the software goes, and Carlton and she are going to speak to them about the award then proceed to work on the contract. Judy distributed and went over the FY20 budget for Prudential. Salaries were discussed, Judy stated that she has two years left so to alleviate any further bargaining she has requested a 3% increase for the next two years just like the contracts have. As far as Krystal, Judy stated she has finished her Bachelors Degree, so now she will learn the other aspects of the office for her to eventually take over, due to that Judy has requested she be increased to \$22.00 an hour. Both salaries for Judy and Krystal were approved. Judy informed everyone that everything has to be in at the end of the week after the next meeting in April for the Annual Warrant Book.

David V. Lawler made a motion to approve the minutes of the February 6, 2019 meeting as printed, John A. Lacoste seconded the motion, the motion passed unanimously.

Next meeting: April 10, 2019 at 6:00pm.

Public Comment: None

David V. Lawler made a motion to adjourn the meeting at 7:37 p.m. John A. Lacoste seconded the motion. It was a unanimous vote.

Krystal Abrams, Assistant Clerk/Treasurer